UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		18-CB-291214	2/24/2022
INSTRUCTIONS: File an original of this charge with the	he NLRB Regional D	irector of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.	N OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT
a. Name		b. Union Representative to Contact	
UFCW Local 1155		(b) (6), (b) (7)(C)	
		6	
c. Address 803 North 3rd Avenue, Marshalltown, IA 50158		d. Tel. No.	e.e. Cell No.
		(641)752-0464	e.e. Cell No.
		f. Fax No.	g. e-Mail
		1. 7 62.740.	g. C.Man
h. The above-named labor organization or its agents have 8(b), subsection(s) 1(a) of the National Labor Relation meaning of the Act, or are unfair practices affecting concentration. Basis of the Charge (set forth a clear and concise states Since about December 1, 2021, the above-rexercise of rights protected by Section 7 of the states of the section of t	ns Act, and these unfai commerce within the me ement of the facts con named labor organ	r labor practices are unfair peaning of the Act and the Postituting the alleged unfair laborization has restrained	practices affecting commerce within the ostal Reorganization Act. abor practices) and coerced employees in the
Charging Party from the union.	are riot by relacing	y to dooopt the rooigha	alon and or dues revocation of
Name of Employer		4a. Tei. No.	4b. Cell No.
JBS Foods		4a. 16i. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact	
402 N 10th Ave., Marshalltown, IA 50158		Patty Tyler HR	
7. Type of Establishment (<i>factory, mine, wholesaler</i>) 8. Principal product			Number of Workers employed
Meat processing Pork			40
10. Full name of party filing charge	TOIK	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	1.00
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code)	Maria de la companya	
(b) (6), (b) (7)(C)	45. 14 53 50 64 50 5 4 7.		
	12. DECLARAT	TION	
I declare that I have read the above charge and	d that the statements	therein are true to the he	st of my knowledge and helief
r declare that i have read the above charge and	u that the statements	therein are true to the be	Tel No.
			1.0.110
By (b) (6), (b) (7)(C) (b) (6), (b) (6), (b)			
		(7)(C)	(b) (6), (b) (7)(C)
(signature or representative or person making charge) Print/type name and title or office		me and title or office, if any	Cell No.
Address: (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)			
		/ ,	e-Mail
		02/19/22	(b) (6), (b) (7)(C)
		/ /	TOTAL CONTRACTOR OF THE PARTY O

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

MINNEAPOLIS, MINN.

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